



**STATE OF KANSAS  
OFFICE OF THE ATTORNEY GENERAL**

**KRIS W. KOBACH**  
ATTORNEY GENERAL

MEMORIAL HALL  
120 SW 10TH AVE., 2ND FLOOR  
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**Job Title:** Deputy Attorney General (DAG)  
**Division:** Special Litigation & Constitutional Issues  
**Job ID:** 208442

**Classified/Unclassified Service:** Unclassified (At-Will)  
**Full-Time/Part-Time:** Full-Time  
**FLSA:** Exempt  
**Location:** Topeka, Kansas (Shawnee County)  
**Eligible to Receive Benefits:** Yes  
**Veterans' Preference Eligible:** Yes  
**Work Schedule:** Monday-Friday

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**Annual Salary Range:** Salary commensurate with experience; expected hiring range \$105,000 - \$120,000/year

The [Office of the Kansas Attorney General's](#) is establishing a Special Litigation & Constitutional Issues Division to, essentially, do public-interest litigation from inside the office. Mostly, this will involve bringing cases against the federal government. But we want aggressive and thoughtful litigators who take an entrepreneurial and opportunistic approach to protecting constitutional rights across the board.

We need a dynamic, experienced litigator who can head up this effort. The successful candidate will lead a team of two to four attorneys pursuing some of the most interesting and consequential cases the Office is handling. This is an opportunity to get in at inception—to form and lead that team on a new and exciting effort.

Strategic vision, political savvy, and compatibility with the administration's legal philosophy and goals are all important. We expect to file suits with a good chance of landing in the U.S. or Kansas Supreme Court, and need a Deputy AG who can litigate and choose cases with that end in mind.

*The above statements are intended to describe the general nature and level of work being performed by persons assigned to this title. They may not include all job duties performed by employees on this job title, and additional duties may be added.*

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## Qualifications

### Licensing & Certification

- Certificate of admission and membership in good standing with the Bar of the Supreme Court of Kansas or eligible for admission on waiver
- A valid driver's license

### Minimum Qualifications

- At least five (5) years post-J.D. experience
- Significant experience in criminal, civil, or administrative litigation
- Excellent writing ability
- Prior experience or demonstrated interest in federalism and constitutional rights

### Preferred Qualifications

- At least eight (8) years post-J.D. experience
  - Judicial clerkship
  - Experience supervising and mentoring attorneys or related staff
  - Experience with strategic public-interest litigation or related efforts
  - Experience litigating under Section 1983, the Administrative Procedure Act, or similar statutes
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### Post-Offer, Pre-employment Requirements

- As a condition of employment, candidate(s) are subject to a pre-employment screening process to include a fingerprint and name-based criminal history records check and reference/background check of past and present employers. The pre-employment screening process will be waived for current OAG personnel who have previously completed the screening requirements.
- In this position, you would be authorized access to private information to the extent necessary to perform the assigned duties. Employees of the OAG are required to protect against unauthorized access to such information, ensure the security and privacy of such information, and disclose any anticipated threats or hazards to such information. Employees must be cautious not to release this information to the public or other individuals, including but not limited to OAG employees who have not been authorized or who do not have a legitimate organizational, departmental, or business need to know. Any questions regarding releasing such information to another person should be directed to the employee's supervisor.

### Recruiter Contact Information

- **Name:** Jude Overton
- **Email:** [careers@ag.ks.gov](mailto:careers@ag.ks.gov)
- **Phone:** (785) 296-3666

### Job Application Process

Submit the following documents via email to [careers@ag.ks.gov](mailto:careers@ag.ks.gov):

- Cover Letter (optional)
- Resume
- Writing Sample (no more than ten pages)
- Most recent job performance review, if available
- DD214 (if you are claiming Veteran's Preference)

### How to Claim Veterans Preference

**Veterans' Preference Eligible (VPE):** Former military personnel or their spouse that have been verified as a "veteran"; under K.S.A. 73-201 will receive an interview if they meet the minimum competency factors of the position. The veterans' preference laws do not guarantee the veteran a job. Positions are filled with the best qualified candidate as determine by the hiring manager.

[Learn more about claiming Veteran's Preference](#)

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## **Equal Employment Opportunity**

The Office of the Kansas Attorney General is an equal opportunity employer. We recognize and value the uniqueness of each individual person. We believe the best workplaces bring together employees with diverse skill sets, backgrounds, experiences, and viewpoints to achieve common goals. We see this as the best way to realize our Office's mission. We work to ensure all employees are treated fairly and have equal opportunity. We prohibit and strongly condemn discrimination on any basis protected by law. We strive to create and to cultivate a workplace environment where every employee is treated with dignity and respect as a valued member of our team.

If you wish to identify yourself as a qualified person with a disability under the Americans with Disabilities Act and would like to request an accommodation, please address the request to the agency recruiter.